



Equal Opportunities

The Equality and Human Rights Commission identifies 6 categories where equality and discrimination may create issues in everyday life:

Age
Religion and belief
Disability
Gender
Race
Sexual orientation

At St. Wilfrid's C. of E. Primary School, we are committed to equality and human rights for all, eliminating discrimination and reducing inequality. We seek to build good relations and ensure that everyone has a fair chance to participate in society, thus developing their emotional health and well-being. Therefore:

- age will not be a barrier to favourable treatment;
- religion or belief will not interfere with the right to be treated fairly;
- we will make adjustments for disability;
- people will not be treated unfairly because of their gender;
- wherever you were born, wherever your parents came from, whatever the colour of your skin, you will be treated fairly;
- sexual orientation will not put you at a disadvantage.

This is our statement of equal opportunity. It is underpinned by the following documents...

Accessibility Plan
Disability Equality Scheme
Gender Equality Policy
Race Equality Policy
Special Educational Needs Policy

...and should be considered within the context of our vision statement and core values.

Further guidance and support can be found at...

www.equalityhumanrights.com